



NORTH BALDWIN UTILITIES

COMPANY HOLIDAY SCHEDULE

OCTOBER 2026 - SEPTEMBER 2027



TWO 10-HOUR FLOATER DAYSEMPLOYEE SCHEDULED

Employees may schedule two annual 10-hour floater days per fiscal year. Floater days must be used in full-day increments, do not roll over, and are not eligible for payout, donation or transfer. Annual Board approval is required.

VETERANS' DAY..... WEDNESDAY, NOVEMBER 11, 2026

THANKSGIVING HOLIDAY* WEDNESDAY, NOVEMBER 25, 2026

THANKSGIVING HOLIDAY* THURSDAY, NOVEMBER 26, 2026

CHRISTMAS HOLIDAY* WEDNESDAY, DECEMBER 23, 2026

CHRISTMAS HOLIDAY* THURSDAY, DECEMBER 24, 2026

NEW YEAR'S* THURSDAY, DECEMBER 31, 2026

NATIONAL MEMORIAL DAYMONDAY, MAY 31, 2027

INDEPENDENCE DAYMONDAY, JULY 5, 2027

LABOR DAYMONDAY, SEPTEMBER 6, 2027

**If a holiday falls on a Friday or Saturday, the holiday will be observed on the preceding Thursday.
If the holiday falls on a Sunday, the holiday will be observed the following Monday.*

2026-2027 HOLIDAY HOURS 11 DAYS / 110 HOURS TOTAL

HOLIDAY SCHEDULE MAY BE ADJUSTED THROUGHOUT THE YEAR PER BOARD APPROVAL.