



NORTH BALDWIN UTILITIES



COMPANY HOLIDAY SCHEDULE

OCTOBER 2025 - SEPTEMBER 2026

VETERANS' DAY.....TUESDAY, NOVEMBER 11, 2025

THANKSGIVING HOLIDAY WEDNESDAY, NOVEMBER 26, 2025

THANKSGIVING HOLIDAY THURSDAY, NOVEMBER 27, 2025

CHRISTMAS EVE WEDNESDAY, DECEMBER 24, 2025

CHRISTMAS DAY..... THURSDAY, DECEMBER 25, 2025

NEW YEAR'S DAY..... THURSDAY, JANUARY 1, 2026

NATIONAL MEMORIAL DAY.....MONDAY, MAY 25, 2026

INDEPENDENCE DAYTHURSDAY, JULY 2, 2026

LABOR DAYMONDAY, SEPTEMBER 7, 2026

**If a holiday falls on a Friday or Saturday, the holiday will be observed on the preceding Thursday.
If the holiday falls on a Sunday, the holiday will be observed the following Monday.*

PROPOSED HOLIDAY SCHEDULE MAY BE ADJUSTED THROUGHOUT THE YEAR PER BOARD APPROVAL.